



Incorporated July 1, 2000

City of Elk Grove

Diversity and Inclusion Commission

MEETING MINUTES

COMMISSIONERS

Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Michael Hill, Recorder
Michael Thomas, Communication Lead, Delia Baulwin, Jessica Carter; Jinky Dolar,
Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango

Tuesday, May 16, 2023

City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758 6:00
P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all presenters will have time to participate.

1. CALL TO ORDER/ROLL CALL

Meeting called to order at **6:08PM**

Present: Chair Tina Lee-Vogt, Vice Chair Jace Huggins, Recorder Michael Hill,
Communications Lead Michael Thomas, Delia Baulwin, Jessica Carter, Reina Tarango, *Jinky*
Dolar 6:13PM Arrival

Absent: ~~Jinky Dolar~~, Bhavin Parikh and Gurjatinder Randhawa

2. APPROVAL OF AGENDA

Commissioner Jessica motioned to approve the agenda. Vice Chair Jace Huggins seconds. All in favor, the motion carries

3. APPROVAL OF PAST MEETING MINUTES

On *Item 2. (as) to (ask)*

Commissioner Jessica Carter motioned to approve the minutes. Communications Lead Michael Thomas seconds. All in favor, the motion carries.

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

5. GENERAL ADMINISTRATIVE UPDATE

Updates in May

- *PUBLIC WORKS DAY*
- Tomorrow is *BIG TRUCK DAY* 10AM - 3PM
- *NEIGHBORGOOD MARKET* 5PM - 8PM D56

FRIDAYS IN THE GROVE: OLD TOWN PLAZA AND D56

THIS FRIDAY: *MOVIE NIGHT - IN HONOR OF AAPI MONTH: TURNING RED*

Action Items:

- 1 - 2 Commissioners (*Michael Thomas and Tina Lee-Vogt [Jessica Carter alternate]*) to participate in Civil War Day Discussion with *EG Historical Society* and *Councilmember Brewer +1* regarding concerns hosting Civil Wars Day Event

<https://cwdelkgrove.com/>

Thorough discussion on the event and which commissioners to attend a mediated conversation with Mayor Bobbie Singh-Allen and Council Member Rod Brewer

- Save the Date: Mayor doing Flag Raising Ceremony for Pride Month
- **Thursday, June 1st at 10:30AM**

Jodi (Events Coordinator) to reach out to Multicultural Festival Subcommittee and will begin to attend meetings in June.

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

No items.

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1 SUBJECT: Consider a 2023 Filipino Independence Day Proclamation
COMMITTEE DISCUSSION/ACTION:

125th Anniversary on June 12, 2023; on June 4th Vice Mayor Kevin Spease will present a proclamation to the community at their event.

Motion to Approve by Commissioner Jessica Carter, second by Commissioner Reina Tarango. All in favor, the motion carries.

7.2 SUBJECT: Consider a City Land Acknowledgment
COMMITTEE DISCUSSION/ACTION:

Vice Chair Jace Huggins spoke on the timespan of land acknowledgment process, Commissioner Reina Tarango also began to become crucial partner with additional outreach to tribal group.

Document material on Land Acknowledgment for Indigenous Peoples handed out..

City staff (Deputy City Manager, City Manager and Mayor saw preliminary drafts) spoke on concern with length, and some *language* used.

Thorough discussion on draft.

City advisor Laurence noted they would be required to present city staff with a report including shortened versions of the Land Acknowledgement.

Updates to be made: First line to be considered for instructions, 'The City of Elk Grove' can be changed to 'we', remove 'staff, commissions, and committees'. Only changes to language on shortening formalities, specifically no changes to language describing the harsh reality of the treatment of indigenous peoples.

Delia Baulwin motion, Jessica Carter second. All in favor. The motion carrier.

7.3 SUBJECT: Elk Grove Pride Update
COMMITTEE DISCUSSION/ACTION:

June 17th

Focus is on Black Queer and Transgender Youth

Commissioners Delia and Jessica are working closely on the project.

7.4. SUBJECT: Youth Commission Heritage Festival Recap
COMMITTEE DISCUSSION/ACTION:

Youth Commissioner Ohm Shah absent.

Commissioner Delia spoke on experience at Youth Commission Heritage Festival

7.5. SUBJECT: Consider an Update to the City's Code of Ethics

COMMITTEE DISCUSSION/ACTION:

Commissioners Michael Hill and Chair Tina were asked by Mayor Bobbie Singh-Allen to update City's Code of Ethics with input from Commissioners at a meeting in March.

Jessica and Jinky were added to new subcommittee on broader drafting of the updated City's Code of Ethics.

Motion to extend to **8:10PM**

Motion by Chair Lee-Vogt, Second by Reina Tarango, All in Favor, the motion carries.

7.6. SUBJECT: Communications Lead Update

COMMITTEE DISCUSSION/ACTION: N/A

7.7. SUBJECT: Commission Subcommittee Assignments/Updates

7.7.1. Accessibility: *Baulwin/Carter/Huggins: N/A*

7.7.2. Cultural Connections: *Carter/Lee-Vogt/Parikh/Tarango: Brief update for event regarding Indigenous Peoples Day*

7.7.3. Equity Engagement: *Baulwin/Huggins/Dolar/Tarango: Addition of Transparency Agreement*

7.7.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango: N/A*

7.7.5. Multicultural Festival: *Dolar /Parikh/Hill/Thomas: Jodi (Events Coordinator) to reach out and will begin to attend meetings in June.*

7.7.6. Sister Cities: *Lee-Vogt/Randhawa/Hill: N/A*

7.7.7. ***New*** Code of Ethics: *Lee-Vogt/Hill/Dolar/Carter: Will begin reviewing Code and brainstorming potential additions and changes.*

Carter departure at **8:03PM**.

8. ADJOURNMENT

Commissioner Jinky Dollar motioned to adjourn the meeting. Recorder Michael Hill, Vice Chair Jace Huggins seconded the motion. Meeting adjourned at **8:06 PM**.

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

COMMISSION SCOPE

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

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City of Elk Grove California

City Code of Ethics

Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.

Diversity & Inclusion Commission

- I take responsibility for my actions, even when it is uncomfortable to do so.