The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. **CALL TO ORDER/ROLL CALL**
The Diversity and Inclusion Commission meeting was called to order at 6:03pm.

Commissioners in attendance:
Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

2. **APPROVAL OF AGENDA**
Motion to Approve – Jesus Tarango, Second – Gurjatinder Randhawa
In Favor: 8  Opposed: 0  Abstained: 0

3. **APPROVAL OF PAST MEETING MINUTES**
Motion to Approve – Jace Huggins, Second – Tina Lee-Vogt
In Favor: 8  Opposed: 0  Abstained: 0

4. **PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**
Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

Motion to extend the meeting Jessica; Delia second, motion passed

5. GENERAL ADMINISTRATIVE UPDATE

Jason Jimenez – provided updates regarding upcoming EGPD activities.

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

N/A

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1. SUBJECT: Chief of Police Introduction and Discussion

COMMITTEE DISCUSSION/ACTION:

- Chief Bobby Davis, Elk Grove Police Department, introduced himself and provided background on his career
- EGPD continues to work to improve and be the best police department possible by partnering with the community
- Asks that the Commission continues their community work and communicates with EGPD on important issues

7.2. SUBJECT: Fire Chief Introduction and Discussion

COMMITTEE DISCUSSION/ACTION:

- Josh Freeman, Deputy Chief of Consumnes Fire Department
- Dan Quiggle, Deputy Chief of Consumnes Fire
- Presentation of data demonstrating efforts to recruit a diverse pool.
- Provided an overview of the ongoing efforts to recruit and equip future fire fighters

7.3. SUBJECT: Cultural Connections: Juneteenth Recap

COMMITTEE DISCUSSION/ACTION:

- Next time there will be a sign-up sheet for commissioners to have an active role during the commission events
- Much appreciation for Krysten for all her support and work to make the event a success.
7.4. SUBJECT: Multicultural Festival Planning Update
COMMITTEE DISCUSSION/ACTION:
• Request the waiver of the vendor fee for the Prevention and Early Intervention for Early Education, Sacramento County of Education
• Delia motioned to waive agencies vendor fee; Jessica second; motion passed
• Community suggestion for proclamation for diversity month with events spread out over the course of the week/day/month.

7.5. SUBJECT: Commission Subcommittee Updates
COMMITTEE DISCUSSION/ACTION:
• Item will be moved to the next meeting

8. **ADJOURNMENT**
• Jace motioned to adjourn, and Tina seconded

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**ADA COMPLIANCE STATEMENT**
In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City’s ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**GOVERNMENT CODE 54957.5 et seq.**
Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

Information on the Elk Grove Diversity and Inclusion Commission is available online at www.elkgrovecity.org.
Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public’s right to have access to public information concerning the conduct of the City’s business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public’s best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.