

**MINUTES OF THE CITY COUNCIL  
SPECIAL MEETING  
Thursday, September 1, 2005  
CITY HALL COUNCIL CHAMBERS**

**CALL TO ORDER/ROLL CALL**

**Mayor Briggs** called the special City Council meeting of September 1, 2005 to order at 5:03 p.m.

Present: Mayor Briggs, Councilmembers Scherman and Soares

Absent: Mayor Pro Tem Cooper and Councilmember Leary

**Troy Brown** led the Pledge of Allegiance.

**CONSENT CALENDAR ITEMS**

**Mayor Briggs** opened public comment opportunity. No public comment requested.

***Motion:*** *M/S Scherman/Soares to approve the consent calendar. The motion passed by the following vote: Ayes: 3; Noes: 0; Absent: Leary, Cooper*

***Agenda Item No. 2.1: Resolution No. 2005-253, a resolution amending administrative positions required for the development of the City Police Department***  
*Approved by Consent*

**REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

***Agenda Item No. 3.1: Compensation and Benefit Package for Elk Grove Police Department personnel***

**RECOMMENDATION:** The City Council adopt a Resolution authorizing the salary ranges of sworn positions in the Elk Grove Police Department; and adopt a resolution approving benefit packages for sworn-management, sworn, and non-sworn personnel in the Elk Grove Police Department.

**Terry Fitzwater**, Assistant City Manager, provided an overview of the compensation and benefit package for Elk Grove Police Department personnel.

**Bob Simmons**, Police Chief, discussed the professional environment that will be established with the Police Department.

**Councilmember Soares** questioned how a better CAD system in the City will help officer satisfaction and performance.

**Chief Simmons** explained that a CAD is the dispatch system used to transmit information to officers from a variety of sources. A new CAD system with upgraded technology will enhance performance.

In response to **Councilmember Soares'** questions regarding positions requested for approval and when they will be advertised, **Chief Simmons** responded that tomorrow the information will be provided to people that are here in Elk Grove, and the information will go on the website. Additionally, there will be pamphlets available for recruitment purposes. A recruitment video will also be created.

**Terry Fitzwater** stated that effective September 15, 2005 staff will be looking at space to establish a recruitment center.

In response to **Councilmember Soares**, **Chief Simmons** stated that officers will be informed about the benefits tomorrow.

**Councilmember Soares** questioned how the figure was arrived for a signing bonus, and whether other cities provide.

**Chief Simmons** responded that other cities do provided bonuses, but not in this region.

**Mayor Briggs** opened public comment opportunity.

**Connie Conley** asked that the Assistant City Manager provide this information at a regular City Council meeting. Ms. Conley supported like benefits for sworn and non-sworn employees.

**Mayor Briggs** closed public comment opportunity.

***Motion: M/S Scherman/Soares to adopt a (Resolution No. 2005-254) authorizing the salary ranges of sworn positions in the Elk Grove Police Department; The motion passed by the following vote: Ayes: 3; Noes: 0; Absent: Cooper and Leary***

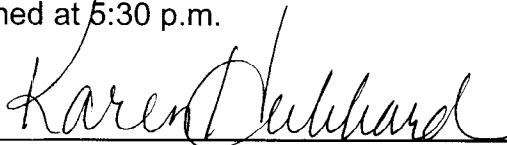
***Motion: M/S Scherman/Soares to adopt a resolution (Resolution No. 2005-255) approving benefit packages for sworn-management, sworn, and non-sworn personnel in the Elk Grove Police Department. The motion passed by the following vote: Ayes: 3; Noes: 0; Absent: Cooper and Leary***

**Councilmember Scherman** requested, and there was Council consensus, to agendaize an item relating to a contribution to the American Red Cross for disaster relief resulting from hurricane Katrina.


**ADJOURNMENT**

**Councilmember Scherman** requested the meeting be adjourned, with a moment of silence for her father that passed away this Thursday.

With no additional business for the Council to consider, the Special City Council meeting of September 1, 2005 was adjourned at 5:30 p.m.

  
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**KAREN HUBBARD, DEPUTY CITY CLERK**

**ATTEST:**

  
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**DANIEL BRIGGS, MAYOR  
CITY OF ELK GROVE**