

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	AM	NON	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
			bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
			monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
			annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
ACCOUNTING MANAGER	AW	NON	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
			bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
			monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
			annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
ACCOUNTING TECHNICIAN	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
ADMINISTRATIVE ANALYST I	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
ADMINISTRATIVE ANALYST II	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
ADMINISTRATIVE ASSISTANT	AH	NON	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
			bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
			monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
			annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
ANIMAL CARE ASSISTANT	AD	NON	hourly	16.56	17.39	18.26	19.17	20.13	21.14	22.19
			bi-weekly	1,325	1,391	1,461	1,534	1,610	1,691	1,776
			monthly	2,871	3,014	3,165	3,323	3,489	3,664	3,847
			annual	34,449	36,171	37,980	39,879	41,873	43,967	46,165

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SPECIALIST	AF	NON	hourly	19.58	20.56	21.59	22.67	23.81	25.00	26.25
			bi-weekly	1,567	1,645	1,727	1,814	1,904	2,000	2,100
			monthly	3,395	3,564	3,743	3,930	4,126	4,333	4,549
			annual	40,736	42,773	44,911	47,157	49,515	51,990	54,590
ANIMAL CARE SUPERVISOR-KENNEL	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ANIMAL SERVICES MANAGER	AW	NON	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
			bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
			monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
			annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
ANIMAL SERVICES OFFICER	AGP	POA	hourly	22.78	23.92	25.11	26.37	27.69	29.07	30.53
			bi-weekly	1,822	1,913	2,009	2,110	2,215	2,326	2,442
			monthly	3,948	4,146	4,353	4,571	4,799	5,039	5,291
			annual	47,381	49,750	52,237	54,849	57,591	60,471	63,494
ANIMAL SERVICES SUPERVISOR	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ASSISTANT CITY ATTORNEY	BL	NON	hourly	76.02	79.82	83.81	88.01	92.41	97.03	101.88
			bi-weekly	6,082	6,386	6,705	7,040	7,392	7,762	8,150
			monthly	13,177	13,836	14,528	15,254	16,017	16,818	17,659
			annual	158,127	166,033	174,335	183,052	192,204	201,815	211,905

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY CLERK	AQ	NON	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
			bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
			monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
			annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
ASSISTANT CITY MANAGER	BN	NON	hourly	80.65	84.69	88.92	93.37	98.03	102.94	108.08
			bi-weekly	6,452	6,775	7,114	7,469	7,843	8,235	8,647
			monthly	13,980	14,679	15,413	16,183	16,993	17,842	18,734
			annual	167,758	176,146	184,953	194,201	203,911	214,106	224,811
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	AY	NON	hourly	51.77	54.36	57.07	59.93	62.92	66.07	69.37
			bi-weekly	4,141	4,349	4,566	4,794	5,034	5,286	5,550
			monthly	8,973	9,422	9,893	10,387	10,907	11,452	12,025
			annual	107,677	113,061	118,714	124,650	130,882	137,426	144,298
ASSISTANT PLANNER	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ASSOCIATE PLANNER	AO	NON	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
			bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
			monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
			annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
BUDGET MANAGER	AX	NON	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
			bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
			monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
			annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
CHIEF OF POLICE	BO	NON	hourly	83.07	87.23	91.59	96.17	100.98	106.02	111.33
			bi-weekly	6,646	6,978	7,327	7,693	8,078	8,482	8,906
			monthly	14,399	15,119	15,875	16,669	17,502	18,377	19,296
			annual	172,791	181,430	190,502	200,027	210,028	220,530	231,556

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CITY ATTORNEY	CONTRACT		annual	277,711.20						
CITY CLERK	CONTRACT		annual	137,044.70						
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	800.00						
CITY MANAGER	CONTRACT		annual	269,156.00						
CIVIL ENGINEER	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
CODE ENFORCEMENT OFFICER	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
CODE ENFORCEMENT MANAGER	AT	NON	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
			monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
			annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
COMMUNITY CENTER ATTENDANT	AC	NON	hourly	15.06	15.81	16.60	17.43	18.30	19.22	20.18
			bi-weekly	1,204	1,265	1,328	1,394	1,464	1,537	1,614
			monthly	2,610	2,740	2,877	3,021	3,172	3,331	3,497
			annual	31,317	32,883	34,527	36,253	38,066	39,969	41,967
COMMUNITY CENTER COORDINATOR	AM	NON	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
			bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
			monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
			annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
COMMUNITY EVENTS AND PROJECTS COORDINATOR	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY EVENT CENTER MANAGER	AV	NON	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
			bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
			monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
			annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
COMMUNITY SERVICES OFFICER	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
CRIME ANALYST	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
CUSTOMER SERVICE SPECIALIST	AG	NON	hourly	21.05	22.11	23.21	24.37	25.59	26.87	28.21
			bi-weekly	1,684	1,768	1,857	1,950	2,047	2,150	2,257
			monthly	3,649	3,832	4,023	4,224	4,436	4,657	4,890
			annual	43,791	45,981	48,280	50,694	53,228	55,890	58,684
CUSTOMER SERVICE SUPERVISOR	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
DEPUTY CITY ATTORNEY	AW	NON	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
			bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
			monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
			annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
DEPUTY CITY CLERK/RECORDS MANAGER	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DEPUTY CITY MANAGER	BJ	NON	hourly	71.66	75.24	79.00	82.95	87.10	91.46	96.03
			bi-weekly	5,733	6,019	6,320	6,636	6,968	7,317	7,682
			monthly	12,421	13,042	13,694	14,379	15,098	15,853	16,645
			annual	149,051	156,504	164,329	172,545	181,173	190,231	199,743
DEVELOPMENT SERVICES DIRECTOR	BI	NON	hourly	69.57	73.05	76.70	80.54	84.57	88.79	93.23
			bi-weekly	5,566	5,844	6,136	6,443	6,765	7,103	7,459
			monthly	12,059	12,662	13,295	13,960	14,658	15,391	16,160
			annual	144,710	151,945	159,543	167,520	175,896	184,691	193,925
DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES	BI	NON	hourly	69.57	73.05	76.70	80.54	84.57	88.79	93.23
			bi-weekly	5,566	5,844	6,136	6,443	6,765	7,103	7,459
			monthly	12,059	12,662	13,295	13,960	14,658	15,391	16,160
			annual	144,710	151,945	159,543	167,520	175,896	184,691	193,925
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	BF	NON	hourly	63.67	66.85	70.19	73.70	77.39	81.26	85.32
			bi-weekly	5,093	5,348	5,616	5,896	6,191	6,501	6,826
			monthly	11,036	11,588	12,167	12,775	13,414	14,085	14,789
			annual	132,429	139,051	146,003	153,303	160,968	169,017	177,468
DISPATCHER	PE	POA	hourly	28.45	29.87	31.37	32.94	34.58	36.31	38.13
			bi-weekly	2,276	2,390	2,509	2,635	2,767	2,905	3,050
			monthly	4,932	5,178	5,437	5,709	5,994	6,294	6,609
			annual	59,179	62,138	65,245	68,507	71,933	75,529	79,306
DISPATCH MANAGER	AT	NON	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
			monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
			annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
DISPATCH SUPERVISOR	PD	POA	hourly	36.82	38.66	40.59	42.62	44.76	46.99	49.34
			bi-weekly	2,946	3,093	3,248	3,410	3,580	3,759	3,947
			monthly	6,382	6,701	7,036	7,388	7,758	8,145	8,553
			annual	76,586	80,416	84,437	88,658	93,091	97,746	102,633

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DRAINAGE AND COLLECTION SUPERVISOR	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
ECONOMIC DEVELOPMENT DIRECTOR	BG	NON	hourly	65.58	68.86	72.30	75.91	79.71	83.70	87.88
			bi-weekly	5,246	5,509	5,784	6,073	6,377	6,696	7,030
			monthly	11,367	11,935	12,532	13,159	13,817	14,507	15,233
			annual	136,403	143,223	150,384	157,903	165,798	174,088	182,793
ECONOMIC DEVELOPMENT PROGRAM MANAGER	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
ECONOMIC DEVELOPMENT SPECIALIST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
ENGINEERING TECHNICIAN I	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ENGINEERING TECHNICIAN II	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ENVIRONMENTAL SPECIALIST	AO	NON	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
			bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
			monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
			annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
FACILITIES & FLEET MANAGER	AV	NON	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
			bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
			monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
			annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
FACILITIES TECHNICIAN	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
FINANCE ANALYST I	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
FINANCE ANALYST II	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
FORENSIC INVESTIGATOR	PG	POA	hourly	28.93	30.38	31.90	33.49	35.17	36.92	38.77
			bi-weekly	2,314	2,430	2,552	2,679	2,813	2,954	3,102
			monthly	5,015	5,265	5,529	5,805	6,095	6,400	6,720
			annual	60,177	63,186	66,345	69,662	73,145	76,802	80,643
GIS ANALYST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
GIS SYSTEM ADMINISTRATOR	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
GRAPHIC DESIGNER	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	AT	NON	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
			monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
			annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
HUMAN RESOURCES ANALYST	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
HUMAN RESOURCES MANAGER	BE	NON	hourly	61.81	64.90	68.15	71.56	75.13	78.89	82.84
			bi-weekly	4,945	5,192	5,452	5,725	6,011	6,311	6,627
			monthly	10,714	11,250	11,813	12,403	13,023	13,675	14,358
			annual	128,572	135,001	141,751	148,838	156,280	164,094	172,299
HUMAN RESOURCES SPECIALIST	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
IT ADMINISTRATOR	AZ	NON	hourly	53.32	55.99	58.79	61.73	64.81	68.05	71.46
			bi-weekly	4,266	4,479	4,703	4,938	5,185	5,444	5,716
			monthly	9,242	9,704	10,190	10,699	11,234	11,796	12,386
			annual	110,908	116,453	122,276	128,390	134,809	141,550	148,627
IT ANALYST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
IT TECHNICIAN	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
LANDSCAPE MAINTENANCE SUPERVISOR	AO	NON	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
			bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
			monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
			annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
MANAGEMENT & BUDGET ANALYST I	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
MANAGEMENT & BUDGET ANALYST II	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MULTIMEDIA SPECIALIST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
NETWORK ENGINEER	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
OPERATIONS SUPERVISOR	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
PARALEGAL	AL	NON	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
			bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
			monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
			annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
PAYROLL TECHNICIAN	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PERMIT PROCESSING COORDINATOR	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
PLANNING MANAGER	AX	NON	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
			bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
			monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
			annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE ADMINISTRATIVE MANAGER	AV	NON	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
			bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
			monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
			annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
POLICE CAPTAIN	BFA	PMA	hourly	75.37	79.14	83.10	87.25	91.61	96.19	101.00
			bi-weekly	6,030	6,331	6,648	6,980	7,329	7,695	8,080
			monthly	13,064	13,717	14,403	15,123	15,879	16,673	17,507
			annual	156,769	164,608	172,838	181,480	190,554	200,082	210,086
POLICE EQUIPMENT/SUPPLY TECH	AH	NON	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
			bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
			monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
			annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
POLICE LIEUTENANT	BAA	PMA	hourly	65.01	68.27	71.68	75.26	79.03	82.98	87.13
			bi-weekly	5,201	5,461	5,734	6,021	6,322	6,638	6,970
			monthly	11,269	11,833	12,424	13,046	13,698	14,383	15,102
			annual	135,231	141,992	149,092	156,547	164,374	172,593	181,222
POLICE OFFICER	PI	POA	hourly	34.53	36.26	38.07	39.98	41.98	44.07	46.28
			bi-weekly	2,763	2,901	3,046	3,198	3,358	3,526	3,702
			monthly	5,986	6,285	6,599	6,929	7,276	7,640	8,022
			annual	71,830	75,422	79,193	83,152	87,310	91,675	96,259
POLICE RECORDS MANAGER	AQ	NON	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
			bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
			monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
			annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
POLICE RECORDS SUPERVISOR	AK	NON	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
			bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
			monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
			annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE RECORDS TECHNICIAN I	AG	NON	hourly	21.05	22.11	23.21	24.37	25.59	26.87	28.21
			bi-weekly	1,684	1,768	1,857	1,950	2,047	2,150	2,257
			monthly	3,649	3,832	4,023	4,224	4,436	4,657	4,890
			annual	43,791	45,981	48,280	50,694	53,228	55,890	58,684
POLICE RECORDS TECHNICIAN II	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
POLICE SERGEANT	PJ	POA	hourly	44.13	46.34	48.66	51.09	53.64	56.33	59.14
			bi-weekly	3,531	3,707	3,892	4,087	4,291	4,506	4,731
			monthly	7,650	8,032	8,434	8,855	9,298	9,763	10,251
			annual	91,796	96,385	101,205	106,265	111,578	117,157	123,015
POLICE SERVICES ANALYST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
POLICE VOLUNTEER COORDINATOR	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PROPERTY AND EVIDENCE MANAGER	AQ	NON	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
			bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
			monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
			annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
PROPERTY AND EVIDENCE TECHNICIAN I	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PROPERTY AND EVIDENCE TECHNICIAN II	AK	NON	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
			bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
			monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
			annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
PUBLIC AFFAIRS MANAGER	AV	NON	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
			bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
			monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
			annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
PUBLIC WORKS DIRECTOR/CITY ENGINEER	BJ	NON	hourly	71.66	75.24	79.00	82.95	87.10	91.46	96.03
			bi-weekly	5,733	6,019	6,320	6,636	6,968	7,317	7,682
			monthly	12,421	13,042	13,694	14,379	15,098	15,853	16,645
			annual	149,051	156,504	164,329	172,545	181,173	190,231	199,743
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	AY	NON	hourly	51.77	54.36	57.07	59.93	62.92	66.07	69.37
			bi-weekly	4,141	4,349	4,566	4,794	5,034	5,286	5,550
			monthly	8,973	9,422	9,893	10,387	10,907	11,452	12,025
			annual	107,677	113,061	118,714	124,650	130,882	137,426	144,298
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	AX	NON	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
			bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
			monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
			annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
PURCHASING AGENT	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PURCHASING AND CONTRACTS MANAGER	AV	NON	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
			bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
			monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
			annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
RECYCLING COORDINATOR I	AM	NON	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
			bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
			monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
			annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
RECYCLING COORDINATOR II	AO	NON	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
			bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
			monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
			annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
REGISTERED VETERINARY TECHNICIAN	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
REVENUE MANAGER	AS	NON	hourly	42.53	44.66	46.89	49.23	51.69	54.28	56.99
			bi-weekly	3,402	3,572	3,751	3,939	4,136	4,342	4,559
			monthly	7,372	7,740	8,127	8,534	8,960	9,408	9,879
			annual	88,461	92,884	97,528	102,404	107,525	112,901	118,546
RISK ANALYST	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SECURITY OFFICER	AI	NON	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
			bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2608.339
			monthly	4,217	4,428	4,649	4,882	5,126	5,382	5651.401
			annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
SECURITY OFFICER (Y-RATED)	AI	NON	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ACCOUNTANT	AO	NON	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
			bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
			monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
			annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
SR. ADMINISTRATIVE ANALYST	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
SR. ADMINISTRATIVE ASSISTANT	AJ	NON	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
			monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
			annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
SR. ANIMAL CARE SPECIALIST	AH	NON	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
			bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
			monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
			annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
SR. ANIMAL SERVICES OFFICER	PC	POA	hourly	24.55	25.77	27.06	28.42	29.84	31.33	32.89
			bi-weekly	1,964	2,062	2,165	2,273	2,387	2,506	2,632
			monthly	4,255	4,467	4,691	4,925	5,172	5,430	5,702
			annual	51,057	53,610	56,290	59,105	62,060	65,163	68,421
SR. CIVIL ENGINEER	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
SR. CODE ENFORCEMENT OFFICER	AK	NON	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
			bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
			monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
			annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. DEPUTY CITY ATTORNEY	BD	NON	hourly	60.01	63.01	66.16	69.47	72.95	76.59	80.42
			bi-weekly	4,801	5,041	5,293	5,558	5,836	6,127	6,434
			monthly	10,402	10,922	11,469	12,042	12,644	13,276	13,940
			annual	124,827	131,069	137,622	144,503	151,728	159,315	167,281
SR. ENGINEERING TECHNICIAN	AM	NON	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
			bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
			monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
			annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
SR. FACILITIES TECHNICIAN	AK	NON	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
			bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
			monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
			annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
SR. GIS ANALYST	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SR. HUMAN RESOURCES SPECIALIST	AN	NON	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
			monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
			annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
SR. IT ANALYST	AQ	NON	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
			bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
			monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
			annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
SR. MANAGEMENT ANALYST	AT	NON	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
			monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
			annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. MANAGEMENT AND BUDGET ANALYST	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
SR. PLANNER	AR	NON	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
			monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
			annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
SR. TRANSIT PLANNER	AS	NON	hourly	42.53	44.66	46.89	49.23	51.69	54.28	56.99
			bi-weekly	3,402	3,572	3,751	3,939	4,136	4,342	4,559
			monthly	7,372	7,740	8,127	8,534	8,960	9,408	9,879
			annual	88,461	92,884	97,528	102,404	107,525	112,901	118,546
STRATEGIC PLANNING & INNOVATION PROGRAM MANAGER	AU	NON	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
			monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
			annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
STREET MAINTENANCE SUPERVISOR	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SUPERVISING FORENSIC INVESTIGATOR	PR	POA	hourly	38.64	40.57	42.60	44.73	46.96	49.31	51.78
			bi-weekly	3,091	3,245	3,408	3,578	3,757	3,945	4,142
			monthly	6,697	7,032	7,383	7,753	8,140	8,547	8,975
			annual	80,363	84,382	88,601	93,031	97,682	102,566	107,695
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
TRAFFIC ENGINEER	AW	NON	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
			bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
			monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
			annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
TRANSIT PLANNER	AP	NON	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
			bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
			monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
			annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
TRANSIT SYSTEM MANAGER	AX	NON	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
			bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
			monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
			annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
UTILITIES LOCATOR	AK	NON	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
			bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
			monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
			annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
VETERINARIAN	AT	NON	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
			monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
			annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
VETERINARY ASSISTANT	AF	NON	hourly	19.58	20.56	21.59	22.67	23.81	25.00	26.25
			bi-weekly	1,567	1,645	1,727	1,814	1,904	2,000	2,100
			monthly	3,395	3,564	3,743	3,930	4,126	4,333	4,549
			annual	40,736	42,773	44,911	47,157	49,515	51,990	54,590
WASTE AND RECYCLING MANAGER	AX	NON	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
			bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
			monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
			annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095