

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	AL	NON	hourly	28.27	29.69	31.17	32.73	34.37	36.08	37.89
			bi-weekly	2,262	2,375	2,494	2,618	2,749	2,887	3,031
			monthly	4,901	5,146	5,403	5,673	5,957	6,255	6,567
			annual	58,809	61,749	64,837	68,079	71,483	75,057	78,810
ACCOUNTING MANAGER	AV	NON	hourly	44.32	46.53	48.86	51.30	53.87	56.56	59.39
			bi-weekly	3,545	3,723	3,909	4,104	4,309	4,525	4,751
			monthly	7,682	8,066	8,469	8,892	9,337	9,804	10,294
			annual	92,179	96,788	101,627	106,709	112,044	117,646	123,528
ACCOUNTING TECHNICIAN	AI	NON	hourly	22.76	23.90	25.09	26.35	27.66	29.05	30.50
			bi-weekly	1,821	1,912	2,007	2,108	2,213	2,324	2,440
			monthly	3,945	4,142	4,349	4,567	4,795	5,035	5,287
			annual	47,339	49,706	52,191	54,801	57,541	60,418	63,439
ADMINISTRATIVE ANALYST	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
ADMINISTRATIVE ASSISTANT	AG	NON	hourly	19.69	20.68	21.71	22.80	23.94	25.14	26.39
			bi-weekly	1,576	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,414	3,584	3,764	3,952	4,149	4,357	4,575
			annual	40,964	43,012	45,163	47,421	49,792	52,282	54,896
ANIMAL SERVICES OFFICER	AGP	POA	hourly	20.65	21.69	22.77	23.91	25.10	26.36	27.68
			bi-weekly	1,652	1,735	1,822	1,913	2,008	2,109	2,214
			monthly	3,580	3,759	3,947	4,144	4,351	4,569	4,797
			annual	42,959	45,107	47,362	49,730	52,217	54,827	57,569
ANIMAL SERVICES SUPERVISOR	APP	POA	hourly	34.36	36.08	37.88	39.77	41.76	43.85	46.04
			bi-weekly	2,749	2,886	3,030	3,182	3,341	3,508	3,683
			monthly	5,955	6,253	6,566	6,894	7,239	7,601	7,981
			annual	71,463	75,036	78,788	82,728	86,864	91,207	95,768

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CHIEF OF POLICE	BI	NON	hourly	65.08	68.33	71.75	75.34	79.11	83.06	87.21
			bi-weekly	5,206	5,467	5,740	6,027	6,328	6,645	6,977
			monthly	11,281	11,845	12,437	13,059	13,712	14,397	15,117
			annual	135,368	142,136	149,243	156,705	164,540	172,767	181,406
ASSISTANT CITY ATTORNEY	BI	NON	hourly	65.08	68.33	71.75	75.34	79.11	83.06	87.21
			bi-weekly	5,206	5,467	5,740	6,027	6,328	6,645	6,977
			monthly	11,281	11,845	12,437	13,059	13,712	14,397	15,117
			annual	135,368	142,136	149,243	156,705	164,540	172,767	181,406
ASSISTANT CITY CLERK	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
ASSISTANT CITY MANAGER	BM	NON	hourly	73.25	76.91	80.76	84.79	89.03	93.49	98.16
			bi-weekly	5,860	6,153	6,461	6,784	7,123	7,479	7,853
			monthly	12,696	13,331	13,998	14,698	15,433	16,204	17,014
			annual	152,358	159,975	167,974	176,373	185,192	194,451	204,174
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	AY	NON	hourly	48.43	50.85	53.39	56.06	58.86	61.81	64.90
			bi-weekly	3,874	4,068	4,271	4,485	4,709	4,944	5,192
			monthly	8,394	8,814	9,254	9,717	10,203	10,713	11,249
			annual	100,726	105,762	111,050	116,603	122,433	128,554	134,982
ASSISTANT TO THE CITY MANAGER	AX	NON	hourly	47.02	49.37	51.83	54.43	57.15	60.01	63.01
			bi-weekly	3,761	3,949	4,147	4,354	4,572	4,800	5,040
			monthly	8,149	8,557	8,985	9,434	9,906	10,401	10,921
			annual	97,792	102,682	107,816	113,207	118,867	124,811	131,051
ASSISTANT TO THE MAYOR	AG	NON	hourly	19.69	20.68	21.71	22.80	23.94	25.14	26.39
			bi-weekly	1,576	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,414	3,584	3,764	3,952	4,149	4,357	4,575
			annual	40,964	43,012	45,163	47,421	49,792	52,282	54,896

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
BUDGET ANALYST I	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
BUDGET ANALYST II	AR	NON	hourly	37.89	39.78	41.77	43.86	46.05	48.36	50.78
			bi-weekly	3,031	3,183	3,342	3,509	3,684	3,869	4,062
			monthly	6,567	6,896	7,241	7,603	7,983	8,382	8,801
			annual	78,809	82,750	86,887	91,232	95,793	100,583	105,612
BUDGET MANAGER	AX	NON	hourly	47.02	49.37	51.83	54.43	57.15	60.01	63.01
			bi-weekly	3,761	3,949	4,147	4,354	4,572	4,800	5,040
			monthly	8,149	8,557	8,985	9,434	9,906	10,401	10,921
			annual	97,792	102,682	107,816	113,207	118,867	124,811	131,051
BUILDING OFFICIAL	AY	NON	hourly	48.43	50.85	53.39	56.06	58.86	61.81	64.90
			bi-weekly	3,874	4,068	4,271	4,485	4,709	4,944	5,192
			monthly	8,394	8,814	9,254	9,717	10,203	10,713	11,249
			annual	100,726	105,762	111,050	116,603	122,433	128,554	134,982
CITY ATTORNEY	CONTRACT	annual	250,000.00							
CITY CLERK	CONTRACT	annual	127,440.00							
CITY COUNCIL MEMBER/MAYOR	ELECTED	monthly	800.00							
CITY MANAGER	CONTRACT	annual	260,054.38							

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CIVIL ENGINEER	AR	NON	hourly	37.89	39.78	41.77	43.86	46.05	48.36	50.78
			bi-weekly	3,031	3,183	3,342	3,509	3,684	3,869	4,062
			monthly	6,567	6,896	7,241	7,603	7,983	8,382	8,801
			annual	78,809	82,750	86,887	91,232	95,793	100,583	105,612
CODE ENFORCEMENT OFFICER	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
CODE ENFORCEMENT SUPERVISOR	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
COMMUNITY EVENTS AND PROJECTS COORDINATOR	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
COMMUNITY SERVICES OFFICER	PC	POA	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
			bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,555
			monthly	4,131	4,337	4,554	4,782	5,021	5,272	5,536
			annual	49,570	52,048	54,651	57,383	60,253	63,265	66,428
COMMUNITY SERVICES OFFICER (Y-RATED)	PC	POA	hourly	33.79						
			bi-weekly	2,703						
			monthly	5,856						
			annual	70,275						
COMPLIANCE REVIEW ANALYST	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CRIME ANALYST	PA	POA	hourly	33.49	35.17	36.92	38.77	40.71	42.74	44.88
			bi-weekly	2,679	2,813	2,954	3,102	3,257	3,420	3,590
			monthly	5,805	6,095	6,400	6,720	7,056	7,409	7,779
			annual	69,661	73,144	76,801	80,641	84,673	88,907	93,352
CUSTOMER SERVICE SPECIALIST	AF	NON	hourly	18.32	19.24	20.20	21.21	22.27	23.38	24.55
			bi-weekly	1,466	1,539	1,616	1,697	1,781	1,871	1,964
			monthly	3,175	3,334	3,501	3,676	3,860	4,053	4,255
			annual	38,106	40,011	42,012	44,112	46,318	48,634	51,066
DEPUTY CITY ATTORNEY I	AV	NON	hourly	44.32	46.53	48.86	51.30	53.87	56.56	59.39
			bi-weekly	3,545	3,723	3,909	4,104	4,309	4,525	4,751
			monthly	7,682	8,066	8,469	8,892	9,337	9,804	10,294
			annual	92,179	96,788	101,627	106,709	112,044	117,646	123,528
DEPUTY CITY ATTORNEY II	BD	NON	hourly	56.14	58.95	61.89	64.99	68.24	71.65	75.23
			bi-weekly	4,491	4,716	4,951	5,199	5,459	5,732	6,019
			monthly	9,731	10,217	10,728	11,265	11,828	12,419	13,040
			annual	116,769	122,607	128,738	135,175	141,933	149,030	156,482
DEPUTY CITY CLERK/RECORDS MANAGER	AL	NON	hourly	28.27	29.69	31.17	32.73	34.37	36.08	37.89
			bi-weekly	2,262	2,375	2,494	2,618	2,749	2,887	3,031
			monthly	4,901	5,146	5,403	5,673	5,957	6,255	6,567
			annual	58,809	61,749	64,837	68,079	71,483	75,057	78,810
DEPUTY CITY MANAGER	BJ	NON	hourly	67.03	70.38	73.90	77.60	81.48	85.55	89.83
			bi-weekly	5,363	5,631	5,912	6,208	6,518	6,844	7,186
			monthly	11,619	12,200	12,810	13,451	14,123	14,829	15,571
			annual	139,429	146,400	153,721	161,407	169,477	177,951	186,848
DEVELOPMENT SERVICES DIRECTOR	BI	NON	hourly	65.08	68.33	71.75	75.34	79.11	83.06	87.21
			bi-weekly	5,206	5,467	5,740	6,027	6,328	6,645	6,977
			monthly	11,281	11,845	12,437	13,059	13,712	14,397	15,117
			annual	135,368	142,136	149,243	156,705	164,540	172,767	181,406

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES	BG	NON	hourly	61.34	64.41	67.63	71.01	74.57	78.29	82.21
			bi-weekly	4,908	5,153	5,411	5,681	5,965	6,263	6,577
			monthly	10,633	11,165	11,723	12,309	12,925	13,571	14,249
			annual	127,597	133,977	140,676	147,710	155,095	162,850	170,993
DISPATCHER	PE	POA	hourly	25.80	27.09	28.44	29.86	31.36	32.92	34.57
			bi-weekly	2,064	2,167	2,275	2,389	2,508	2,634	2,766
			monthly	4,471	4,695	4,930	5,176	5,435	5,707	5,992
			annual	53,657	56,340	59,157	62,114	65,220	68,481	71,905
DISPATCH MANAGER	AT	NON	hourly	41.77	43.86	46.05	48.36	50.78	53.31	55.98
			bi-weekly	3,342	3,509	3,684	3,869	4,062	4,265	4,478
			monthly	7,241	7,603	7,983	8,382	8,801	9,241	9,703
			annual	86,888	91,232	95,794	100,583	105,613	110,893	116,438
DISPATCH SUPERVISOR	PD	POA	hourly	31.23	32.79	34.43	36.15	37.96	39.85	41.85
			bi-weekly	2,498	2,623	2,754	2,892	3,036	3,188	3,348
			monthly	5,413	5,683	5,967	6,266	6,579	6,908	7,253
			annual	64,950	68,198	71,608	75,188	78,947	82,895	87,039
ECONOMIC DEVELOPMENT COORDINATOR	AU	NON	hourly	43.03	45.18	47.44	49.81	52.30	54.91	57.66
			bi-weekly	3,442	3,614	3,795	3,985	4,184	4,393	4,613
			monthly	7,458	7,831	8,222	8,633	9,065	9,518	9,994
			annual	89,494	93,968	98,667	103,600	108,780	114,219	119,930
ECONOMIC DEVELOPMENT DIRECTOR	BF	NON	hourly	59.56	62.54	65.66	68.95	72.39	76.01	79.81
			bi-weekly	4,765	5,003	5,253	5,516	5,791	6,081	6,385
			monthly	10,323	10,840	11,381	11,951	12,548	13,175	13,834
			annual	123,880	130,074	136,578	143,407	150,577	158,106	166,011
EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	NON	hourly	28.27	29.69	31.17	32.73	34.37	36.08	37.89
			bi-weekly	2,262	2,375	2,494	2,618	2,749	2,887	3,031
			monthly	4,901	5,146	5,403	5,673	5,957	6,255	6,567
			annual	58,809	61,749	64,837	68,079	71,483	75,057	78,810

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
FACILITIES & FLEET MANAGER	AV	NON	hourly	44.32	46.53	48.86	51.30	53.87	56.56	59.39
			bi-weekly	3,545	3,723	3,909	4,104	4,309	4,525	4,751
			monthly	7,682	8,066	8,469	8,892	9,337	9,804	10,294
			annual	92,179	96,788	101,627	106,709	112,044	117,646	123,528
FACILITIES TECHNICIAN	AH	NON	hourly	21.17	22.23	23.34	24.51	25.73	27.02	28.37
			bi-weekly	1,694	1,778	1,867	1,961	2,059	2,162	2,270
			monthly	3,670	3,853	4,046	4,248	4,460	4,683	4,918
			annual	44,036	46,237	48,549	50,977	53,526	56,202	59,012
FINANCE ANALYST I	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
FINANCE ANALYST II	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
FORENSIC INVESTIGATOR	PG	POA	hourly	26.87	28.21	29.62	31.10	32.66	34.29	36.00
			bi-weekly	2,149	2,257	2,370	2,488	2,612	2,743	2,880
			monthly	4,657	4,890	5,134	5,391	5,660	5,943	6,240
			annual	55,881	58,675	61,609	64,689	67,924	71,320	74,886
GIS ANALYST	AM	NON	hourly	29.69	31.17	32.73	34.37	36.09	37.89	39.78
			bi-weekly	2,375	2,494	2,618	2,749	2,887	3,031	3,183
			monthly	5,146	5,403	5,673	5,957	6,255	6,567	6,896
			annual	61,750	64,837	68,079	71,483	75,057	78,810	82,750
GIS SYSTEM ADMINISTRATOR	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
GRAPHIC DESIGNER	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
HUMAN RESOURCES ANALYST	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
HUMAN RESOURCES MANAGER	BC	NON	hourly	54.50	57.23	60.09	63.10	66.25	69.56	73.04
			bi-weekly	4,360	4,578	4,807	5,048	5,300	5,565	5,843
			monthly	9,447	9,920	10,416	10,936	11,483	12,057	12,660
			annual	113,368	119,036	124,988	131,238	137,799	144,689	151,924
HUMAN RESOURCES SPECIALIST	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
JR. GRAPHIC DESIGNER (PART-TIME)	AG	NON	hourly	19.69	20.68	21.71	22.80	23.94	25.14	26.39
			bi-weekly	1,576	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,414	3,584	3,764	3,952	4,149	4,357	4,575
			annual	40,964	43,012	45,163	47,421	49,792	52,282	54,896
IT ADMINISTRATOR	AZ	NON	hourly	49.88	52.37	54.99	57.74	60.63	63.66	66.84
			bi-weekly	3,990	4,190	4,399	4,619	4,850	5,093	5,347
			monthly	8,646	9,078	9,532	10,008	10,509	11,034	11,586
			annual	103,748	108,935	114,382	120,101	126,106	132,411	139,032
IT ANALYST	AM	NON	hourly	29.69	31.17	32.73	34.37	36.09	37.89	39.78
			bi-weekly	2,375	2,494	2,618	2,749	2,887	3,031	3,183
			monthly	5,146	5,403	5,673	5,957	6,255	6,567	6,896
			annual	61,750	64,837	68,079	71,483	75,057	78,810	82,750

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
IT MANAGER	AV	NON	hourly	44.32	46.53	48.86	51.30	53.87	56.56	59.39
			bi-weekly	3,545	3,723	3,909	4,104	4,309	4,525	4,751
			monthly	7,682	8,066	8,469	8,892	9,337	9,804	10,294
			annual	92,179	96,788	101,627	106,709	112,044	117,646	123,528
IT TECHNICIAN	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
INTEGRATED WASTE COORDINATOR	AM	NON	hourly	29.69	31.17	32.73	34.37	36.09	37.89	39.78
			bi-weekly	2,375	2,494	2,618	2,749	2,887	3,031	3,183
			monthly	5,146	5,403	5,673	5,957	6,255	6,567	6,896
			annual	61,750	64,837	68,079	71,483	75,057	78,810	82,750
INTEGRATED WASTE MANAGER	AX	NON	hourly	47.02	49.37	51.83	54.43	57.15	60.01	63.01
			bi-weekly	3,761	3,949	4,147	4,354	4,572	4,800	5,040
			monthly	8,149	8,557	8,985	9,434	9,906	10,401	10,921
			annual	97,792	102,682	107,816	113,207	118,867	124,811	131,051
LEGAL ASSISTANT	AL	NON	hourly	28.27	29.69	31.17	32.73	34.37	36.08	37.89
			bi-weekly	2,262	2,375	2,494	2,618	2,749	2,887	3,031
			monthly	4,901	5,146	5,403	5,673	5,957	6,255	6,567
			annual	58,809	61,749	64,837	68,079	71,483	75,057	78,810
MANAGEMENT ANALYST	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
NETWORK ENGINEER	AQ	NON	hourly	36.08	37.89	39.78	41.77	43.86	46.05	48.36
			bi-weekly	2,887	3,031	3,183	3,342	3,509	3,684	3,869
			monthly	6,255	6,567	6,896	7,241	7,603	7,983	8,382
			annual	75,056	78,809	82,749	86,887	91,231	95,793	100,582

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PAYROLL TECHNICIAN	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
PERMIT PROCESSING COORDINATOR	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
POLICE ADMINISTRATIVE MANAGER	AT	NON	hourly	41.77	43.86	46.05	48.36	50.78	53.31	55.98
			bi-weekly	3,342	3,509	3,684	3,869	4,062	4,265	4,478
			monthly	7,241	7,603	7,983	8,382	8,801	9,241	9,703
			annual	86,888	91,232	95,794	100,583	105,613	110,893	116,438
POLICE CAPTAIN	BFA	PMA	hourly	61.66	64.75	67.98	71.38	74.95	78.70	82.63
			bi-weekly	4,933	5,180	5,439	5,711	5,996	6,296	6,611
			monthly	10,688	11,223	11,784	12,373	12,992	13,641	14,323
			annual	128,260	134,673	141,407	148,477	155,901	163,696	171,881
POLICE CHIEF	BM	NON	hourly	73.25	76.91	80.76	84.79	89.03	93.49	98.16
			bi-weekly	5,860	6,153	6,461	6,784	7,123	7,479	7,853
			monthly	12,696	13,331	13,998	14,698	15,433	16,204	17,014
			annual	152,358	159,975	167,974	176,373	185,192	194,451	204,174
POLICE EQUIPMENT/SUPPLY TECH	PH	POA	hourly	20.43	21.45	22.53	23.65	24.84	26.08	27.38
			bi-weekly	1,635	1,716	1,802	1,892	1,987	2,086	2,191
			monthly	3,542	3,719	3,905	4,100	4,305	4,520	4,746
			annual	42,501	44,626	46,857	49,200	51,660	54,243	56,955
POLICE LIEUTENANT	BAA	PMA	hourly	53.19	55.85	58.64	61.58	64.65	67.89	71.28
			bi-weekly	4,255	4,468	4,691	4,926	5,172	5,431	5,703
			monthly	9,220	9,681	10,165	10,673	11,207	11,767	12,356
			annual	110,638	116,170	121,979	128,078	134,482	141,206	148,266

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE OFFICER	PI	POA	hourly	31.60	33.18	34.84	36.58	38.41	40.33	42.35
			bi-weekly	2,528	2,655	2,787	2,927	3,073	3,227	3,388
			monthly	5,478	5,752	6,039	6,341	6,658	6,991	7,341
			annual	65,735	69,022	72,473	76,096	79,901	83,896	88,091
POLICE RECORDS MANAGER	AQ	NON	hourly	36.08	37.89	39.78	41.77	43.86	46.05	48.36
			bi-weekly	2,887	3,031	3,183	3,342	3,509	3,684	3,869
			monthly	6,255	6,567	6,896	7,241	7,603	7,983	8,382
			annual	75,056	78,809	82,749	86,887	91,231	95,793	100,582
POLICE RECORDS SUPERVISOR	PK	POA	hourly	27.37	28.74	30.18	31.68	33.27	34.93	36.68
			bi-weekly	2,190	2,299	2,414	2,535	2,662	2,795	2,934
			monthly	4,744	4,981	5,230	5,492	5,767	6,055	6,358
			annual	56,930	59,777	62,766	65,904	69,199	72,659	76,292
POLICE RECORDS TECHNICIAN I	PL	POA	hourly	19.46	20.43	21.45	22.53	23.65	24.84	26.08
			bi-weekly	1,557	1,635	1,716	1,802	1,892	1,987	2,086
			monthly	3,373	3,542	3,719	3,905	4,100	4,305	4,520
			annual	40,476	42,500	44,625	46,856	49,199	51,659	54,242
POLICE RECORDS TECHNICIAN II	PN	POA	hourly	22.92	24.07	25.27	26.53	27.86	29.25	30.72
			bi-weekly	1,834	1,925	2,022	2,123	2,229	2,340	2,457
			monthly	3,973	4,171	4,380	4,599	4,829	5,070	5,324
			annual	47,674	50,057	52,560	55,188	57,948	60,845	63,887
POLICE SERGEANT	PJ	POA	hourly	38.46	40.39	42.41	44.53	46.75	49.09	51.55
			bi-weekly	3,077	3,231	3,393	3,562	3,740	3,927	4,124
			monthly	6,667	7,000	7,351	7,718	8,104	8,509	8,935
			annual	80,006	84,006	88,206	92,616	97,247	102,110	107,215
POLICE SERVICES ANALYST	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE SUPPORT SERVICES MANAGER	BC	NON	hourly	54.50	57.23	60.09	63.10	66.25	69.56	73.04
			bi-weekly	4,360	4,578	4,807	5,048	5,300	5,565	5,843
			monthly	9,447	9,920	10,416	10,936	11,483	12,057	12,660
			annual	113,368	119,036	124,988	131,238	137,799	144,689	151,924
POLICE VOLUNTEER COORDINATOR	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
PROPERTY AND EVIDENCE MANAGER	AQ	NON	hourly	36.08	37.89	39.78	41.77	43.86	46.05	48.36
			bi-weekly	2,887	3,031	3,183	3,342	3,509	3,684	3,869
			monthly	6,255	6,567	6,896	7,241	7,603	7,983	8,382
			annual	75,056	78,809	82,749	86,887	91,231	95,793	100,582
PROPERTY AND EVIDENCE TECHNICIAN	PN	POA	hourly	22.92	24.07	25.27	26.53	27.86	29.25	30.72
			bi-weekly	1,834	1,925	2,022	2,123	2,229	2,340	2,457
			monthly	3,973	4,171	4,380	4,599	4,829	5,070	5,324
			annual	47,674	50,057	52,560	55,188	57,948	60,845	63,887
PUBLIC AFFAIRS MANAGER	AT	NON	hourly	41.77	43.86	46.05	48.36	50.78	53.31	55.98
			bi-weekly	3,342	3,509	3,684	3,869	4,062	4,265	4,478
			monthly	7,241	7,603	7,983	8,382	8,801	9,241	9,703
			annual	86,888	91,232	95,794	100,583	105,613	110,893	116,438
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	AY	NON	hourly	48.43	50.85	53.39	56.06	58.86	61.81	64.90
			bi-weekly	3,874	4,068	4,271	4,485	4,709	4,944	5,192
			monthly	8,394	8,814	9,254	9,717	10,203	10,713	11,249
			annual	100,726	105,762	111,050	116,603	122,433	128,554	134,982
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	AX	NON	hourly	47.02	49.37	51.83	54.43	57.15	60.01	63.01
			bi-weekly	3,761	3,949	4,147	4,354	4,572	4,800	5,040
			monthly	8,149	8,557	8,985	9,434	9,906	10,401	10,921
			annual	97,792	102,682	107,816	113,207	118,867	124,811	131,051

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PUBLIC WORKS DIRECTOR/CITY ENGINEER	BI	NON	hourly	65.08	68.33	71.75	75.34	79.11	83.06	87.21
			bi-weekly	5,206	5,467	5,740	6,027	6,328	6,645	6,977
			monthly	11,281	11,845	12,437	13,059	13,712	14,397	15,117
			annual	135,368	142,136	149,243	156,705	164,540	172,767	181,406
PURCHASING AGENT	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
PURCHASING AND CONTRACTS MANAGER	AV	NON	hourly	44.32	46.53	48.86	51.30	53.87	56.56	59.39
			bi-weekly	3,545	3,723	3,909	4,104	4,309	4,525	4,751
			monthly	7,682	8,066	8,469	8,892	9,337	9,804	10,294
			annual	92,179	96,788	101,627	106,709	112,044	117,646	123,528
RECEPTIONIST	AC	NON	hourly	14.08	14.79	15.53	16.30	17.12	17.98	18.87
			bi-weekly	1,127	1,183	1,242	1,304	1,370	1,438	1,510
			monthly	2,441	2,563	2,692	2,826	2,967	3,116	3,272
			annual	29,295	30,760	32,298	33,913	35,609	37,389	39,258
REVENUE MANAGER	AR	NON	hourly	37.89	39.78	41.77	43.86	46.05	48.36	50.78
			bi-weekly	3,031	3,183	3,342	3,509	3,684	3,869	4,062
			monthly	6,567	6,896	7,241	7,603	7,983	8,382	8,801
			annual	78,809	82,750	86,887	91,232	95,793	100,583	105,612
RISK ANALYST	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
SECURITY OFFICER	PO	POA	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
			bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,555
			monthly	4,131	4,337	4,554	4,782	5,021	5,272	5,536
			annual	49,570	52,048	54,651	57,383	60,253	63,265	66,428

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SECURITY OFFICER (Y-RATED)	PO	POA	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						
SR. ACCOUNTANT	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
SR. ADMINISTRATIVE ASSISTANT	AJ	NON	hourly	24.47	25.69	26.97	28.32	29.74	31.23	32.79
			bi-weekly	1,957	2,055	2,158	2,266	2,379	2,498	2,623
			monthly	4,241	4,453	4,675	4,909	5,155	5,412	5,683
			annual	50,889	53,434	56,105	58,911	61,856	64,949	68,196
SR. BUDGET ANALYST	AU	NON	hourly	43.03	45.18	47.44	49.81	52.30	54.91	57.66
			bi-weekly	3,442	3,614	3,795	3,985	4,184	4,393	4,613
			monthly	7,458	7,831	8,222	8,633	9,065	9,518	9,994
			annual	89,494	93,968	98,667	103,600	108,780	114,219	119,930
SR. CIVIL ENGINEER	AT	NON	hourly	41.77	43.86	46.05	48.36	50.78	53.31	55.98
			bi-weekly	3,342	3,509	3,684	3,869	4,062	4,265	4,478
			monthly	7,241	7,603	7,983	8,382	8,801	9,241	9,703
			annual	86,888	91,232	95,794	100,583	105,613	110,893	116,438
SR. CODE ENFORCEMENT OFFICER	AK	NON	hourly	26.30	27.62	29.00	30.45	31.97	33.57	35.25
			bi-weekly	2,104	2,209	2,320	2,436	2,557	2,685	2,820
			monthly	4,559	4,787	5,026	5,277	5,541	5,818	6,109
			annual	54,705	57,441	60,313	63,328	66,495	69,819	73,310
SR. CUSTOMER SERVICE SPECIALIST	AG	NON	hourly	19.69	20.68	21.71	22.80	23.94	25.14	26.39
			bi-weekly	1,576	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,414	3,584	3,764	3,952	4,149	4,357	4,575
			annual	40,964	43,012	45,163	47,421	49,792	52,282	54,896

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. HUMAN RESOURCES SPECIALIST	AN	NON	hourly	31.17	32.73	34.37	36.08	37.89	39.78	41.77
			bi-weekly	2,494	2,618	2,749	2,887	3,031	3,183	3,342
			monthly	5,403	5,673	5,957	6,255	6,567	6,896	7,241
			annual	64,836	68,078	71,482	75,056	78,809	82,750	86,887
SR. IT ANALYST	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
SR. MANAGEMENT ANALYST	AT	NON	hourly	41.77	43.86	46.05	48.36	50.78	53.31	55.98
			bi-weekly	3,342	3,509	3,684	3,869	4,062	4,265	4,478
			monthly	7,241	7,603	7,983	8,382	8,801	9,241	9,703
			annual	86,888	91,232	95,794	100,583	105,613	110,893	116,438
SR. TRANSIT PLANNER	AS	NON	hourly	39.78	41.77	43.86	46.05	48.36	50.78	53.31
			bi-weekly	3,183	3,342	3,509	3,684	3,869	4,062	4,265
			monthly	6,896	7,241	7,603	7,983	8,382	8,801	9,241
			annual	82,750	86,888	91,232	95,794	100,583	105,613	110,893
SUPERVISING FORENSIC INVESTIGATOR	PD	POA	hourly	31.23	32.79	34.43	36.15	37.96	39.85	41.85
			bi-weekly	2,498	2,623	2,754	2,892	3,036	3,188	3,348
			monthly	5,413	5,683	5,967	6,266	6,579	6,908	7,253
			annual	64,950	68,198	71,608	75,188	78,947	82,895	87,039
TRANSIT PLANNER	AP	NON	hourly	34.37	36.08	37.89	39.78	41.77	43.86	46.05
			bi-weekly	2,749	2,887	3,031	3,183	3,342	3,509	3,684
			monthly	5,957	6,255	6,567	6,896	7,241	7,603	7,983
			annual	71,482	75,056	78,809	82,749	86,887	91,231	95,793
TRANSIT SYSTEM MANAGER	AX	NON	hourly	47.02	49.37	51.83	54.43	57.15	60.01	63.01
			bi-weekly	3,761	3,949	4,147	4,354	4,572	4,800	5,040
			monthly	8,149	8,557	8,985	9,434	9,906	10,401	10,921
			annual	97,792	102,682	107,816	113,207	118,867	124,811	131,051