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<tr>
<td>0-4</td>
<td>6.77 hours</td>
<td>176 hours</td>
</tr>
<tr>
<td>5-14</td>
<td>8.31 hours</td>
<td>216 hours</td>
</tr>
<tr>
<td>15+</td>
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If you have any questions, please do not hesitate to call Mr. Gary Phillips at: (916) 784-9080.
THE COMMUNITY

Home to an entrepreneurial spirit and superior quality of life, Elk Grove is a family-oriented community where opportunity is around every corner. The City offers everything from starter homes to ranch estates and provides a safe, youthful environment where families put down roots. With a population of more than 171,000 that is diverse in ethnicity, age, and income levels, Elk Grove is the second largest city in the Sacramento region. Located minutes from the state capital of Sacramento, Elk Grove’s location provides easy access to two major freeways, the Sacramento International Airport, rail lines, and two ports. Elk Grove is a well-run, financially stable city with a prosperous business community that boasts a diversity of shops, services, and promising careers. The City is known for an award-winning school district, first-rate parks, and unique blend of big city amenities and small-town charm.

Recreation and leisure opportunities abound in Elk Grove and a mild, four-season climate characterized by warm, dry days during the summer and cool winter temperatures make Elk Grove ideal for activities year-round. The City is centrally located to a number of golf courses and driving ranges; several health clubs and a family sports complex that provides the newest forms of entertainment including bowling, wave riding, laser tag, and computerized games; and over 90 parks, totaling more than 700 acres of lush landscaping and recreational amenities that include picnic areas, softball fields, a skate park, and swim center. For outdoor enthusiasts, the Cosumnes River Preserve, Laguna Creek Parkway, and Stone Lakes Refuge with border Elk Grove and provide wetlands, open space, walking and riding trails, fishing, and bird watching. The City offers two theater complexes for movie-goers, a variety of coffee shops and delicatessens, and more than 70 local dining establishments, many locally-owned, that provide delicious cuisine and atmosphere. The City blends specialty shops with some of the most popular chain stores providing great shopping opportunities and options. Old Town Elk Grove provides an eclectic collection of historical buildings, restaurants, antique shops, and small businesses.

Elk Grove residents have access to the region’s best medical providers, including UC Davis Medical Center, Sutter and Kaiser Permanente, and a top performing school district in the Elk Grove Unified School District (EGUSD)—recognized throughout California and the nation as a leader in progressive education. EGUSD mirrors the diversity of California, with more than 80 languages and dialects spoken throughout the district. With nearly 62,000 students, the district is currently the largest school district in Northern California and the fifth largest in the state.

Elk Grove is a city with small town roots that boasts a proud heritage and bright future. For more information about this dynamic city, visit The City’s website at http://www.elkgrovecity.org/

THE ORGANIZATION

Elk Grove is a general law city that operates under the Council-Manager form of government. The City Council is a five-member body comprised of the Mayor and four council members. The Mayor is elected at-large and serves a two-year term. The council members, elected from districts and serving at-large, serve alternating four-year terms. The City Council is the legislative body of Elk Grove and has a broad range of municipal powers that include the review and approval of an annual budget, establishing community goals and objectives, approving the City’s general plan and proposed sphere of influence, reviewing and approving major projects, and hearing community problems and concerns. The City Manager, the City Attorney, and the City Clerk are appointed by the City Council. All other positions are appointed by the City Manager.

The City has a FY 2017-18 all funds budget of $293,284,882, a General Fund budget of $75,468,567, and provides a variety of high-quality services to the Elk Grove community through the collaborative efforts of 323 full-time equivalent staff in several departments. City services include an outstanding police department, animal care services unit, and a first-rate public transportation system. The City maintains its own Police Department, Parks and fire services are provided by the Cosumnes Community Services District, Transit, Solid Waste, Public Works, and Development Services are provided through a combination of in-house employees and contracted services.

The ideal candidate will be someone with strong interpersonal skills and an open communication style who is responsive, service-minded, and people-oriented.

THE IDEAL CANDIDATE

The Elk Grove City Council is seeking an experienced, visionary City Manager with strong leadership capabilities and a proven track record as an effective manager. The ideal candidate will be someone with strong interpersonal skills and an open communication style who is responsive, service-minded, and people-oriented.

The ideal candidate should hold a Bachelor’s degree in public administration or a related field, have a minimum of five (5) years of highly relevant experience as a local government chief executive, assistant, or deputy. A Master’s degree in a related discipline is desirable.

A strong candidate for this position will have knowledge of public works; specifically, knowledge of infrastructure, roads, and water. He or she should understand the importance of rural areas to communities and have an eye towards preservation. Candidates with contracts, development agreements, and negotiations experience will be viewed favorably, as will candidates with experience dealing with casinos and the gaming industry.

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The Council is seeking an experienced, visionary City Manager with strong leadership capabilities and a proven track record as an effective manager. The ideal candidate will be someone with strong interpersonal skills and an open communication style who is responsive, service-minded, and people-oriented. The Council will be receptive to a strong and confident City Manager who offers his or her opinion, brings forth ideas, and will partner with Council to create a long-term vision and future direction for Elk Grove. The selected candidate will be looked upon to work collaboratively with regional partners and business developers to create new partnerships, find solutions, and look for innovative ways to grow the City. The selected candidate must, therefore, be an excellent communicator with business and political acumen and the ability to remain objective and apolitical. The preferred candidate will have strong budget, finance, and economic development experience, experience working in diverse communities, and demonstrated experience in community engagement and consensus building.

The City is seeking an honest and trustworthy, policy-driven individual who is comfortable working closely with and under the direction of the City Council. The selected candidate will be a skilled public speaker and someone who is outgoing, approachable, and accessible to the community. The City Manager should be someone who engages the community, responds to their needs and concerns in a timely and fair manner, and takes a genuine interest in the overall wellbeing of the community. It is important to the Council, City staff, and the residents of Elk Grove that the selected candidate be willing to make a long-term commitment to the City. Equally important is a City Manager who knows the community, understands the needs, issues and challenges it faces, and celebrates diversity and inclusion.

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The selected candidate should have a calm, self-assured demeanor and a thoughtful approach to management. He or she will be a caring and attentive leader who listens, values and supports staff, and motivates them to work together as a team. The incoming City Manager will be a team player who can delegate, instill trust in others, and empower staff to do their jobs effectively. A candidate who will focus on organizational development and succession planning and work closely with Human Resources to recruit a diverse workforce, will be valued.

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