

RESOLUTION NO. 2023-260

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE IN SUPPORT OF THE PRINCIPLES OF THE UNITED NATION CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN ("CEDAW")

WHEREAS, the elimination of all forms of discrimination against women and girls is a fundamental and one of the most basic human rights; and

WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) was adopted by the United Nations General Assembly on December 18, 1979; became an international treaty as of September 3, 1981; and 186 UN member nations have agreed to be bound by CEDAW's provisions; and

WHEREAS, CEDAW provides a comprehensive framework for governments at all levels to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS, although women have made major gains in the struggle for equality in most fields, much more still needs to be accomplished to fully eradicate discrimination based on gender; and

WHEREAS, the United States is the only industrialized nation to not yet ratify CEDAW and many cities and states have called for ratification of CEDAW by the United States Congress; and

WHEREAS, city and county governments have an appropriate and legitimate role in affirming the importance of international law in communities as universal norms and serving as guides for public policy; and

WHEREAS, the City of Elk Grove has in place many programs and policies that support and implement the principles of CEDAW, including recruitment and retention efforts targeting women, particularly in the public safety field; enforcing legal requirements against discrimination, providing anti-harassment training, and offering career development training for female employees; and

WHEREAS, the City of Elk Grove has a demonstrated commitment to women's rights and full equality through its policies and ongoing advocacy efforts; and

WHEREAS, a City of Elk Grove resolution in support of the Convention on The Elimination of All Forms of Discrimination Against Women is a step towards protecting and promoting fundamental and inalienable human rights of women and girls.


NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby declares its commitment to protecting the fundamental human rights of women and girls in the City of Elk Grove and resolves to review the recommendations and best practices of the Convention on the Elimination of All Forms of Discrimination Against Women to determine what could be implemented to complement the City's current and future efforts related to the rights of women and girls in the City of Elk Grove.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 13th day of December 2023




BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:


JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:


JONATHAN P. HOBBS,
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2023-260

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on December 13, 2023 by the following vote:

AYES: COUNCILMEMBERS: Singh-Allen, Brewer, Robles, Spease, Suen

NOES: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None



Jason Lindgren, City Clerk
City of Elk Grove, California