



Incorporated July 1, 2000

City of Elk Grove
Diversity and Inclusion Commission
REGULAR MEETING MINUTES

COMMISSIONERS

Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Michael Hill, Recorder Michael Thomas, Communication Lead, Delia Baulwin, Jessica Carter; Jinky Dolar, Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango

Tuesday, July 18, 2023

City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758
6:00 P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. CALL TO ORDER/ROLL CALL

Meeting called to order at **6:05PM**

Present: Chair Tina Lee-Vogt, Recorder Michael Hill, Jessica Carter, Gurjatinder Randhawa, Reina Tarango, Bhavin Parikh

Absent: Communications Lead Michael Thomas, Jace Huggins, Jinky Dolar, Delia Baulwin

2. APPROVAL OF AGENDA

Motion: Proposed by Jessica Carter

Seconded: Reina Tarango

All present members voted in favor.

3. APPROVAL OF PAST MEETING MINUTES

Recommendation that times specifying arrival of members if late is not needed.

Motion: Proposed by Jessica Carter

Seconded: Gurjatinder Randhawa

All present members voted in favor.

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

None

5. GENERAL ADMINISTRATIVE UPDATE

This Sunday, it's Sundae Funday. All of the city council will be in attendance along with all departments. The first 250 attendees will receive free ice cream. Jinky is committed to hosting a table at the event; please coordinate for someone to attend in her absence. There are no additional updates from Jason.

There was a backpack drive at both Walmart locations. Over 110 backpacks were collected. The feedback was positive, and people expressed interest in doing more. Another drive is planned for August. X Hope, Elk Grove Youth, Foster Youth Services, and Chicks in Crisis are collaborating in the distribution of backpacks and materials.

The Citizens Academy will commence with 11 sessions on Tuesdays. Applications are available and the program will start in August.

On July 29, there will be a Miwok Park BBQ in the Beat.

Article: Hate Crimes on the Rise

2022: 4 incidents

2023: 0 incidents"

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

Both Jessica and Reina have agreed that it would be beneficial to allow EG Speaks come for a presentation in the August meeting or in the future meetings.

They are requesting a seat at the table due to difficulties with their store and the 'Save Our Store' sponsorship program. They are actively engaged in community outreach and are in need of support to help them stay open. A website is available to provide assistance through the 'Save Our Store Sponsorship Program'

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1 SUBJECT: Consider a 2023 Diversity Awareness Month Proclamation COMMITTEE DISCUSSION/ACTION:

On August 9, a proclamation will be given. Tina will deliver the Diversity Pledge and a brief speech during the meeting. We would appreciate as many members of the commission as possible to be in attendance.

Motion: Proposed by Jessica Carter

Seconded: Reina Tarango

All present members voted in favor.

7.2 SUBJECT: 2023 Multicultural Festival/Diversity Month Planning Update COMMITTEE DISCUSSION/ACTION:

Jodie is handling several logistics, while John Espinoza will be responsible for the stage and entertainment. A vendor will have an indoor dance stage among others, but it comes at double the price.

We are actively seeking more LGBTQ booths to enhance our offerings. An additional booth opportunity is available for the art show, featuring Margaret Mudson. We haven't received updates since June, but Jessica has recommended Raquel for this.

For those interested in volunteering, a link is provided. Our aim is to diversify dining experiences and explore Elk Grove further. We're also open to ideas for Diversity Month activities.

There are openings at the Plaza and Neighborhood Market. We're looking to integrate more ideas into these spaces. The Parasail Parade presents a good opportunity for coordination, leading attendees to the opening ceremony.

Jodie has taken on the role of manager and now has an assistant. She will introduce her assistant in the next meeting. For-profit vendors are required to come as sponsors with a \$70 fee. SNAC (Sac Native American Center) is seeking sponsorship and Reina has connections in this regard. The Wilton Rancheria Education Booth is also being considered.

Spoken Word performances are being coordinated. Sponsorship opportunities will end by the close of next week, with two tiers available - \$21k and \$35k. Knight Auto Group has contributed \$6500, Sky River has shown interest, and Jinky is exploring sponsorships as well.

Any entertainment group suggestions should be sent as soon as possible. Media sponsorships include V101, KISS FM, ABC10, and Univision.

7.3 SUBJECT: Communications Lead Update COMMITTEE DISCUSSION/ACTION:

Communications Lead Michael Thomas is not in attendance.

7.4.SUBJECT: Commission Subcommittee Assignments/Updates

7.4.1. Accessibility: *Baulwin/Carter/Huggins - No updates to report.*

7.4.2. Cultural Connections: *Carter/Lee-Vogt/Parikh/Tarango - Week of the 31st - open to meeting? Bhavin, Delia, and Jessica confirmed, evening was considered to be the best option for the time frame. Fewer speakers but let them speak longer (2 -3)*

7.4.3. Equity Engagement: *Baulwin/Huggins/Dolar/Tarango - Delia indicated no updates.*

7.4.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango - No update from Kristyn on item, chair will follow up on status*

7.4.5. Multicultural Festival: *Dolar /Parikh/Hill/Thomas - Covered within meeting notes.*

7.4.6. Sister Cities: *Lee-Vogt/Randhawa/Hill - No updates.*

7.4.7. City Code of Ethics: *Lee-Vogt/Hill/Carter/Dolar - Email sent addressing complexities of the item. Advised to research background, understand the reason why it came about, regarding public engagement when updating it. Review with the city attorney and city clerk.*

COMMITTEE DISCUSSION/ACTION:

Civil War Days Collaboration Meeting on Monday, July 31st, from 5:30 to 7:30 PM

8. ADJOURNMENT

Motion: Proposed by Jessica Carter

Seconded: Michael Hill

All present members voted in favor.

Meeting adjourned at **7:10PM**

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for an open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

COMMISSION SCOPE

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community • Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

City of Elk Grove California

Prepared by Citizens of Elk Grove

City Code of Ethics

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire. 2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as

be an agent of the democratic process.

- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.