



*Incorporated July 1, 2000*

## **City of Elk Grove Diversity and Inclusion Commission MINUTES**

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### **COMMISSIONERS**

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

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**Tuesday, September 20, 2022**

**Elk Grove City Hall Council Chambers  
8400 Laguna Palms Way  
Elk Grove, CA 95758  
6:00 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

**1. CALL TO ORDER/ROLL CALL**

The meeting was called to order at 6:05pm.

Commissioners present: Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa

**2. APPROVAL OF AGENDA**

Bhavin motioned to approve the agenda Jace second, motion carries.

**3. APPROVAL OF PAST MEETING MINUTES**

Tina motioned to approve the agenda Bhavin second, motion carries.

**4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact

any member of the Diversity and Inclusion Commission or City staff.

## **5. GENERAL ADMINISTRATIVE UPDATE**

- Kristyn next Council Meeting will have a proclamation for Hispanic Heritage Month
- City will be spotlighting Hispanic and Latino profiles on social media sites
- October regular meeting will be canceled, and we will have a special meeting Oct. 17<sup>th</sup> with a training with Circle Up
- October 26<sup>th</sup> Council Meeting to provide D&I Commission presentation
  - o Chair will present and commissioners are strongly encouraged to attend.
- EGPD held a backpack and school supplies for EGUSD
- 11 – 2 p.m. BBQ on the Beat Saturday 24<sup>th</sup> at Backer Park
- Links to Law Enforcement
- Fly Fit fall session starts tomorrow register online through Fly Brave

## **6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

- Tina shared the Sole Project organization that focuses on getting rid of flavored tobacco and would like to do a presentation for the commission
  - o Kristyn will touch base with Council Member Nguyen to see the status of this project
  - o Prop 31 is on the ballot and will be voted on soon
- Bhavin presented the Mental Health Initiative and event taking place on October 10<sup>th</sup> at North State University
- October there will be celebrations for Hindu Appreciation month
- Jace shared the idea of moving forward with having additional flags raised for community
- Jessica shared with the commission that we should all come with 2 to 3 items of interest to work on for the commission next year

## **7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

### 7.1. SUBJECT: Discussion with Mayor Singh-Allen

#### COMMITTEE DISCUSSION/ACTION:

Desire to dive deeper into Diversity and Inclusion for our community

- Recognizing where we are as a community and lifting the voices of diversity
- Digging deeper into opportunities beyond celebrations and events
- What can we do to lift the voices of our community
  - o Large populations of refugees and immigrants, how can the city embrace new populations and truly be welcoming to all
  - o Shared the poem titled Home
- City works closely with Rep. Ami Berra and Doris Matsui's offices to identify refugee resettlement
  - o Al-Misbaah Community Organization Food Bank – highly encourages a site visit
  - o Council Member Spease would be a great contact for identifying equity partners for the Equity Engagement Committee

Diversity & Inclusion Commission

- Don't be afraid of how things have always been done: if nothing changes, nothing changes
  - o Push the envelope so we can adapt with our constant changing community
- Acknowledge the value and importance of completing the Land Acknowledgement for the city
- Will coordinate a presentation at the November Commission meeting for Al-Misbah to discuss opportunities to partner to support refugee and immigrant members of the community.

7.2. SUBJECT: Multicultural Festival Event Recap

COMMITTEE DISCUSSION/ACTION:

- Kristyn provided an update from Jodie and sought input for next year
- Proposed a new date for the festival and month for Diversity Month
  - o Week of September 9<sup>th</sup> for cooler weather
    - Commission is in support in moving the festival and diversity month
    - Delia requested more information from Jodi regarding the vendor from the FBI/US Border Patrol vendor

7.3. SUBJECT: Commission Meet and Greet Event Planning Update

COMMITTEE DISCUSSION/ACTION:

- Update: please get 5 facts to Delia by Wednesday, 9/21 for an icebreaker at the event.
- Mac Que's BBQ will host the event. Feel free to bring guest along. Monday, 9/26 6 – 8 p.m. 8517 Elk Grove Blvd. 95624

7.4. SUBJECT: Commission Subcommittee Updates

7.4.1. Accessibility: *Baulwin/Carter/Huggins*

- No updates at this time – will work in coordination with the Equity Engagement Committee to provide support to partners needing accessibility assistance.

7.4.2. Cultural Connections: *Carter/Foster/Lee-Vogt/Parikh*

- No update at this time. This will be addressed as the Commission plans for the next year's focus

7.4.3. Equity Engagement: *Baulwin/Huggins*

- Working on a vetting process aligned to the commission's scope and City's Code of Ethics for official equity partners.
- Will be organizing a planning calendar that has collection of equity events and activities to promote and support throughout the year.

7.4.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango*

- First Draft
- November 9<sup>th</sup> Council Meeting will have an Indigenous People's Day Proclamation – possibly align or at least mention the Land Acknowledgement work

7.4.5. Multicultural Festival: *Baulwin/Dolar/Foster/Parikh/Tarango*

- See item 7.2

**8. ADJOURNMENT**

Tina moved to adjourn Jace second, motion carries

Meeting adjourned at 8:02pm

**ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**GOVERNMENT CODE 54957.5 et seq.**

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

**COMMISSION SCOPE**

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

**EDUCATION / PROMOTION**

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

**AMBASSADORS**

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City

- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

### **COUNCIL FEEDBACK**

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications
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## **City of Elk Grove**

### **California City Code of Ethics**

#### **Preamble**

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

#### Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

### **City Code of Ethics**

#### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

#### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.

Diversity & Inclusion Commission

- make decisions based on the merits of an issue, including research and facts.

## Diversity & Inclusion Commission

- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

## Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

## Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.