



*Incorporated July 1, 2000*

**City of Elk Grove  
Disability Advisory Committee  
REGULAR AGENDA**

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**COMMITTEE MEMBERS**

Ted Clark \* Steven A. Capps \* Bruce Cager \* Ann Hennessey

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**Wednesday, March 15, 2023**

**Elk Grove City Hall  
8400 Laguna Palms Way  
Elk Grove, CA 95758**

**Council Chambers  
6:00 P.M. – 7:00 P.M.**

**1. CALL TO ORDER/ROLL CALL**

**2. PUBLIC COMMENT**

Members of the audience may comment on matters that are not included on the agenda. Each person will be allowed three minutes, or less, if a large number of requests are received on a particular subject. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Disability Advisory Committee or the City at any time.

**3. APPROVAL OF PAST MEETING MINUTES**

October & December 2022 minutes

**4. REGULAR AGENDA ACTION ITEMS/POSSIBLE RECOMMENDATIONS**

**4.1** SUBJECT: Above and Beyond Awards Discussion  
STAFF REPORT: Jim Ramsey, Risk Manager  
PUBLIC COMMENT:  
COMMITTEE DISCUSSION/ACTION:

**5. GENERAL ADMINISTRATIVE UPDATE**

None

**6. COMMITTEE COMMENTS/FUTURE AGENDA ITEMS**

**7. ADJOURNMENT**

**NOTICE REGARDING CHALLENGES TO DECISIONS**

Pursuant to all applicable laws and regulations, including without limitation, California Government Code Section 65009 and or California Public Resources Code Section 21177, if you wish to challenge in court any of the above decisions (regarding planning, zoning and/or environmental decisions), you may be limited to raising only those issues you or someone else raised at the public hearing(s) described in this notice/agenda, or in written correspondence delivered to the City at, or prior to, this public hearing.

**ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Jim Ramsey, ADA Coordinator, at (916) 478-2250 (Office) 888-435-6092 (TTY). Five (5) days notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

I, \_\_\_\_\_, declare under the penalty of perjury that the foregoing agenda for the March 15, 2023 Disability Advisory Committee Meeting was posted on \_\_\_\_\_, at the office of the City of Elk Grove City Hall at 8400 Laguna Palms Way, Elk Grove, CA 95758 and was available for public review at that location. Signed this \_\_\_\_ day of \_\_\_\_\_ at Elk Grove, California

\_\_\_\_\_  
\_\_\_\_\_, Department Secretary - Department of the City Clerk - City of Elk Grove

# City of Elk Grove California City Code of Ethics

Prepared by Citizens of Elk Grove

## Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

## Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

## City Code of Ethics

### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

### Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

### Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.